

Strategic Plan 2022-27

Environment Protection Authority Victoria

Our purpose

Protecting the health of our communities and environment

Our values

Integrity, courage, connection, excellence, tenacity



The outcomes we want to see

We've identified the strategic outcomes we want to see by 2027



Our environment is cleaner and communities are healthier

We focus on air, water, land and noise pollution that causes the greatest harm

We work to understand and respond to current and emerging issues through science, data and intelligence

We'll be practical and solution focused to ensure we take the right approach in each circumstance



All Victorians reduce their environmental risks

We embed the environment protection framework ensuring it is widely understood and implemented

We're consistent, transparent and proportionate in holding polluters to account

We work with communities, industry and businesses so they act to prevent harm to the environment and human health



We have impact and influence

We build effective partnerships that amplify our knowledge, reach and presence

We respect the knowledge and cultural values of Traditional Owners and seek to understand and include those values in our work

We employ our full range of regulatory capabilities

The choices we've made

We've made strategic choices to set us on the path to the outcomes we want

What we're aiming to achieve

To see the outcomes we want, we've defined what we're aiming to achieve

- ✓ Improved air and water quality
- ✓ Reduced land contamination and noise pollution
- ✓ Businesses have appropriate permissions in place

- ✓ Increased understanding among communities and businesses of their environmental obligations
- ✓ Increased adoption of environmental and human health risk controls
- ✓ Industrial waste disposed of at a lawful place

- ✓ Reduction in repeat polluters
- ✓ Increased proactive detection of environmental crime
- ✓ Effective internal review and assurance processes that drive continuous improvement

Our performance measures and targets

To monitor our performance against the outcomes we want, we've established measures and targets

Number of days that the maximum concentration standards for one or more of nitrogen dioxide, ozone, PM₁₀ and PM_{2.5} is exceeded
- 2027 target: 0 days

Percentage of monitoring sites that meet long-term microbial water quality standards
- 2027 target: 93 per cent

Percentage of high risk contaminated land sites under active management
- 2027 target: 95 per cent

Number of premises required to take remedial action because of noise
- 2027 target: 35 premises

Percentage of pollution reports requiring a field response by EPA due to possible human health and/or environmental impacts
- 2027 target: 4.5 per cent

Percentage of permissioned businesses that have appropriate risk controls implemented at their site or premises
- 2027 target: 95 per cent

Percentage of the Victorian community that know about the general environmental duty
- 2027 target: 80 per cent

Percentage of the Victorian community that are aware of EPA
- 2027 target: 95 per cent

Percentage of the Victorian community that trust EPA
- 2027 target: 90 per cent

Number of citations of EPA science
- 2027 target: 1,275 citations

The drivers of our success

Our people are our most valuable asset. We prioritise their safety and wellbeing, creating a positive culture and a great place to work.

We're a learning organisation, committed to continuous improvement.

We use science, data and intelligence to inform our actions.

We're agile and responsive, leaning into challenges.

We're clear about our role and accountable for our actions.

We engage early, often, and respectfully with those affected by our decisions, seeking to understand their aspirations and concerns.

We use technology to be more effective and efficient in our work.

We build appropriate partnerships with industry to achieve compliance with the environmental protection framework.

