

Victorian Public Service Enterprise Agreement 2016
Schedule B

Schedule B Salaries - VPS

Effective 1 January 2016

	Grade	Value Range	Salary Ranges		Progression amounts		
			Min.	Max.			
VPS Officer	1	1.1	\$42,845	\$45,482	1.1.1	\$42,845	
					1.1.2	\$43,724	
					1.1.3	\$44,603	
					1.1.4	\$45,482	
	2	2.1	2.1	\$46,951	\$53,621	2.1.1	\$46,951
						2.1.2	\$47,902
						2.1.3	\$48,855
						2.1.4	\$49,810
						2.1.5	\$50,761
						2.1.6	\$51,715
						2.1.7	\$52,668
						2.1.8	\$53,621
		2.2	2.2	\$54,573	\$60,292	2.2.1	\$54,573
						2.2.2	\$55,527
						2.2.3	\$56,479
						2.2.4	\$57,433
						2.2.5	\$58,384
						2.2.6	\$59,340
	3	3.1	3.1	\$61,611	\$68,210	3.1.1	\$61,611
						3.1.2	\$62,931
						3.1.3	\$64,251
						3.1.4	\$65,570
						3.1.5	\$66,889
						3.1.6	\$68,210
		3.2	3.2	\$69,529	\$74,808	3.2.1	\$69,529
						3.2.2	\$70,849
						3.2.3	\$72,169
						3.2.4	\$73,488
4	4.1	4.1	\$76,274	\$86,540	4.1.1	\$76,274	
					4.1.2	\$77,986	
					4.1.3	\$79,696	
					4.1.4	\$81,406	
					4.1.5	\$83,119	
					4.1.6	\$84,830	
					4.1.7	\$86,540	
Senior Technical Officer	5	5.1	\$88,007	\$97,243		\$2,638	
		5.2	\$97,245	\$106,481			
	6	6.1	\$107,948	\$126,202		\$3,331	
		6.2	\$126,203	\$144,455			
Senior Technical Specialist	7	7.1	\$146,620	\$164,214		\$5,471	
		7.2	\$164,218	\$181,811			
		7.3	\$181,811	\$199,405			

**Victorian Public Service Enterprise Agreement 2016
Schedule B**

Effective 1 July 2016

	Grade	Value Range	Salary Ranges		Progression amounts			
			Min.	Max.				
VPS Officer	1	1.1	\$43,488	\$46,164	1.1.1	\$43,488		
					1.1.2	\$44,380		
					1.1.3	\$45,272		
					1.1.4	\$46,164		
	2	2.1	2.1	\$47,655	\$54,425	2.1.1	\$47,655	
						2.1.2	\$48,621	
						2.1.3	\$49,588	
						2.1.4	\$50,557	
						2.1.5	\$51,522	
						2.1.6	\$52,491	
						2.1.7	\$53,458	
						2.1.8	\$54,425	
		2.2	2.2	2.2	\$55,392	\$61,196	2.2.1	\$55,392
							2.2.2	\$56,360
							2.2.3	\$57,326
							2.2.4	\$58,294
							2.2.5	\$59,260
							2.2.6	\$60,230
	3	3.1	3.1	\$62,535	\$69,233	3.1.1	\$62,535	
						3.1.2	\$63,875	
						3.1.3	\$65,215	
						3.1.4	\$66,554	
						3.1.5	\$67,892	
		3.2	3.2	3.2	\$70,572	\$75,930	3.2.1	\$70,572
							3.2.2	\$71,912
							3.2.3	\$73,252
							3.2.4	\$74,590
							3.2.5	\$75,930
4	4.1	4.1	\$77,418	\$87,838	4.1.1	\$77,418		
					4.1.2	\$79,156		
					4.1.3	\$80,891		
					4.1.4	\$82,627		
					4.1.5	\$84,366		
					4.1.6	\$86,102		
					4.1.7	\$87,838		
Senior Technical Officer	5	5.1	\$89,327	\$98,702		\$2,678		
		5.2	\$98,704	\$108,078				
	6	6.1	\$109,567	\$128,095		\$3,381		
		6.2	\$128,096	\$146,622				
Senior Technical Specialist	7	7.1	\$148,819	\$166,677		\$5,553		
		7.2	\$166,681	\$184,538				
		7.3	\$184,538	\$202,396				

**Victorian Public Service Enterprise Agreement 2016
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Effective 1 January 2017

	Grade	Value Range	Salary Ranges		Progression amounts		
			Min.	Max.			
VPS Officer	1	1.1	\$44,249	\$46,972	1.1.1	\$44,249	
					1.1.2	\$45,157	
					1.1.3	\$46,064	
					1.1.4	\$46,972	
	2	2.1	2.1	\$48,489	\$55,377	2.1.1	\$48,489
						2.1.2	\$49,472
						2.1.3	\$50,456
						2.1.4	\$51,442
						2.1.5	\$52,424
						2.1.6	\$53,410
						2.1.7	\$54,394
						2.1.8	\$55,377
		2.2	2.2	\$56,361	\$62,267	2.2.1	\$56,361
						2.2.2	\$57,346
						2.2.3	\$58,329
						2.2.4	\$59,314
						2.2.5	\$60,297
						2.2.6	\$61,284
	3	3.1	3.1	\$63,629	\$70,445	3.1.1	\$63,629
						3.1.2	\$64,993
						3.1.3	\$66,356
						3.1.4	\$67,719
						3.1.5	\$69,080
		3.2	3.2	\$71,807	\$77,259	3.2.1	\$71,807
						3.2.2	\$73,170
						3.2.3	\$74,534
						3.2.4	\$75,895
						3.2.5	\$77,259
4	4.1	4.1	\$78,773	\$89,375	4.1.1	\$78,773	
					4.1.2	\$80,541	
					4.1.3	\$82,307	
					4.1.4	\$84,073	
					4.1.5	\$85,842	
					4.1.6	\$87,609	
					4.1.7	\$89,375	
Senior Technical Specialist	5	5.1	\$90,890	\$100,429		\$2,725	
		5.2	\$100,431	\$109,969			
	6	6.1	\$111,484	\$130,337		\$3,440	
		6.2	\$130,338	\$149,188			
Senior Technical Specialist	7	7.1	\$151,423	\$169,594		\$5,650	
		7.2	\$169,598	\$187,767			
		7.3	\$187,767	\$205,938			

**Victorian Public Service Enterprise Agreement 2016
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Effective 1 July 2017

	Grade	Value Range	Salary Ranges		Progression amounts		
			Min.	Max.			
VPS Officer	1	1.1	\$44,913	\$47,677	1.1.1	\$44,913	
					1.1.2	\$45,834	
					1.1.3	\$46,755	
					1.1.4	\$47,677	
	2	2.1	2.1	\$49,216	\$56,208	2.1.1	\$49,216
						2.1.2	\$50,214
						2.1.3	\$51,213
						2.1.4	\$52,214
						2.1.5	\$53,210
						2.1.6	\$54,211
						2.1.7	\$55,210
						2.1.8	\$56,208
		2.2	2.2	\$57,206	\$63,201	2.2.1	\$57,206
						2.2.2	\$58,206
						2.2.3	\$59,204
						2.2.4	\$60,204
						2.2.5	\$61,201
						2.2.6	\$62,203
	3	3.1	3.1	\$64,583	\$71,502	3.1.1	\$64,583
						3.1.2	\$65,968
						3.1.3	\$67,351
						3.1.4	\$68,735
						3.1.5	\$70,116
		3.2	3.2	\$72,884	\$78,418	3.2.1	\$72,884
						3.2.2	\$74,268
						3.2.3	\$75,652
						3.2.4	\$77,033
						3.2.5	\$78,418
4	4.1	4.1	\$79,955	\$90,716	4.1.1	\$79,955	
					4.1.2	\$81,749	
					4.1.3	\$83,542	
					4.1.4	\$85,334	
					4.1.5	\$87,130	
					4.1.6	\$88,923	
					4.1.7	\$90,716	
Senior Technical Specialist	5	5.1	\$92,253	\$101,935		\$2,766	
		5.2	\$101,937	\$111,619			
	6	6.1	\$113,156	\$132,292		\$3,492	
		6.2	\$132,293	\$151,426			
Senior Technical Specialist	7	7.1	\$153,694	\$172,138		\$5,735	
		7.2	\$172,142	\$190,584			
		7.3	\$190,584	\$209,027			

**Victorian Public Service Enterprise Agreement 2016
Schedule B**

Effective 1 January 2018

	Grade	Value Range	Salary Ranges		Progression amounts		
			Min.	Max.			
VPS Officer	1	1.1	\$45,699	\$48,511	1.1.1	\$45,699	
					1.1.2	\$46,636	
					1.1.3	\$47,573	
					1.1.4	\$48,511	
	2	2.1	2.1	\$50,077	\$57,192	2.1.1	\$50,077
						2.1.2	\$51,093
						2.1.3	\$52,109
						2.1.4	\$53,128
						2.1.5	\$54,141
						2.1.6	\$55,160
						2.1.7	\$56,176
						2.1.8	\$57,192
		2.2	2.2	\$58,207	\$64,307	2.2.1	\$58,207
						2.2.2	\$59,225
						2.2.3	\$60,240
						2.2.4	\$61,258
						2.2.5	\$62,272
						2.2.6	\$63,292
	3	3.1	3.1	\$65,713	\$72,753	3.1.1	\$65,713
						3.1.2	\$67,122
						3.1.3	\$68,530
						3.1.4	\$69,938
						3.1.5	\$71,343
		3.2	3.2	\$74,159	\$79,790	3.2.1	\$74,159
						3.2.2	\$75,568
						3.2.3	\$76,976
						3.2.4	\$78,381
						3.2.5	\$79,790
4	4.1	4.1	\$81,354	\$92,304	4.1.1	\$81,354	
					4.1.2	\$83,180	
					4.1.3	\$85,004	
					4.1.4	\$86,827	
					4.1.5	\$88,655	
					4.1.6	\$90,479	
					4.1.7	\$92,304	
Senior Technical Specialist	5	5.1	\$93,867	\$103,719		\$2,814	
		5.2	\$103,721	\$113,572			
	6	6.1	\$115,136	\$134,607		\$3,553	
		6.2	\$134,608	\$154,076			
Senior Technical Specialist	7	7.1	\$156,384	\$175,150		\$5,835	
		7.2	\$175,154	\$193,919			
		7.3	\$193,919	\$212,685			

**Victorian Public Service Enterprise Agreement 2016
Schedule B**

Effective 1 July 2018

	Grade	Value Range	Salary Ranges		Progression amounts		
			Min.	Max.			
VPS Officer	1	1.1	\$46,384	\$49,239	1.1.1	\$46,384	
					1.1.2	\$47,336	
					1.1.3	\$48,287	
					1.1.4	\$49,239	
	2	2.1	2.1	\$50,828	\$58,050	2.1.1	\$50,828
						2.1.2	\$51,859
						2.1.3	\$52,891
						2.1.4	\$53,925
						2.1.5	\$54,953
						2.1.6	\$55,987
						2.1.7	\$57,019
						2.1.8	\$58,050
		2.2	2.2	\$59,080	\$65,272	2.2.1	\$59,080
						2.2.2	\$60,113
						2.2.3	\$61,144
						2.2.4	\$62,177
						2.2.5	\$63,206
						2.2.6	\$64,241
	3	3.1	3.1	\$66,699	\$73,844	3.1.1	\$66,699
						3.1.2	\$68,129
						3.1.3	\$69,558
						3.1.4	\$70,987
						3.1.5	\$72,413
		3.2	3.2	\$75,271	\$80,987	3.2.1	\$75,271
						3.2.2	\$76,702
						3.2.3	\$78,131
						3.2.4	\$79,557
						3.2.5	\$80,987
4	4.1	4.1	\$82,574	\$93,689	4.1.1	\$82,574	
					4.1.2	\$84,428	
					4.1.3	\$86,279	
					4.1.4	\$88,129	
					4.1.5	\$89,985	
					4.1.6	\$91,836	
					4.1.7	\$93,689	
Senior Technical Specialist	5	5.1	\$95,275	\$105,275		\$2,856	
		5.2	\$105,277	\$115,276			
	6	6.1	\$116,863	\$136,626		\$3,606	
		6.2	\$136,627	\$156,387			
Senior Technical Specialist	7	7.1	\$158,730	\$177,777		\$5,923	
		7.2	\$177,781	\$196,828			
		7.3	\$196,828	\$215,875			

**Victorian Public Service Enterprise Agreement 2016
Schedule B**

Effective 1 January 2019

	Grade	Value Range	Salary Ranges		Progression amounts		
			Min.	Max.			
VPS Officer	1	1.1	\$47,196	\$50,101	1.1.1	\$47,196	
					1.1.2	\$48,164	
					1.1.3	\$49,132	
					1.1.4	\$50,101	
	2	2.1	2.1	\$51,717	\$59,066	2.1.1	\$51,717
						2.1.2	\$52,767
						2.1.3	\$53,817
						2.1.4	\$54,869
						2.1.5	\$55,915
						2.1.6	\$56,967
						2.1.7	\$58,017
						2.1.8	\$59,066
		2.2	2.2	\$60,114	\$66,414	2.2.1	\$60,114
						2.2.2	\$61,165
						2.2.3	\$62,214
						2.2.4	\$63,265
						2.2.5	\$64,312
						2.2.6	\$65,365
	3	3.1	3.1	\$67,866	\$75,136	3.1.1	\$67,866
						3.1.2	\$69,321
						3.1.3	\$70,775
						3.1.4	\$72,229
						3.1.5	\$73,680
		3.2	3.2	\$76,588	\$82,404	3.2.1	\$76,588
						3.2.2	\$78,044
						3.2.3	\$79,498
						3.2.4	\$80,949
						3.2.5	\$82,404
4	4.1	4.1	\$84,019	\$95,329	4.1.1	\$84,019	
					4.1.2	\$85,905	
					4.1.3	\$87,789	
					4.1.4	\$89,671	
					4.1.5	\$91,560	
					4.1.6	\$93,443	
					4.1.7	\$95,329	
Senior Technical Specialist	5	5.1	\$96,942	\$107,117		\$2,906	
		5.2	\$107,119	\$117,293			
	6	6.1	\$118,908	\$139,017		\$3,669	
		6.2	\$139,018	\$159,124			
Senior Technical Specialist	7	7.1	\$161,508	\$180,888		\$6,027	
		7.2	\$180,892	\$200,272			
		7.3	\$200,272	\$219,653			

**Victorian Public Service Enterprise Agreement 2016
Schedule B**

Effective 1 July 2019

	Grade	Value Range	Salary Ranges		Progression amounts			
			Min.	Max.				
VPS Officer	1	1.1	\$47,904	\$50,853	1.1.1	\$47,904		
					1.1.2	\$48,886		
					1.1.3	\$49,869		
					1.1.4	\$50,853		
	2	2.1	2.1	\$52,493	\$59,952	2.1.1	\$52,493	
						2.1.2	\$53,559	
						2.1.3	\$54,624	
						2.1.4	\$55,692	
						2.1.5	\$56,754	
						2.1.6	\$57,822	
						2.1.7	\$58,887	
						2.1.8	\$59,952	
		2.2	2.2	2.2	\$61,016	\$67,410	2.2.1	\$61,016
							2.2.2	\$62,082
							2.2.3	\$63,147
							2.2.4	\$64,214
							2.2.5	\$65,277
							2.2.6	\$66,345
	3	3.1	3.1	\$68,884	\$76,263	3.1.1	\$68,884	
						3.1.2	\$70,361	
						3.1.3	\$71,837	
						3.1.4	\$73,312	
						3.1.5	\$74,785	
		3.2	3.2	3.2	\$77,737	\$83,640	3.2.1	\$77,737
							3.2.2	\$79,215
							3.2.3	\$80,690
							3.2.4	\$82,163
							3.2.5	\$83,640
4	4.1	4.1	\$85,279	\$96,759	4.1.1	\$85,279		
					4.1.2	\$87,194		
					4.1.3	\$89,106		
					4.1.4	\$91,016		
					4.1.5	\$92,933		
					4.1.6	\$94,845		
					4.1.7	\$96,759		
Senior Technical Officer	5	5.1	\$98,396	\$108,724		\$2,950		
		5.2	\$108,726	\$119,052				
	6	6.1	\$120,692	\$141,102		\$3,724		
		6.2	\$141,103	\$161,511				
Senior Technical Specialist	7	7.1	\$163,931	\$183,601		\$6,117		
		7.2	\$183,605	\$203,276				
		7.3	\$203,276	\$222,948				